

# CURRICULUM VITAE

## IDENTITAS DIRI

**Nama** : Lindawati Kartika, SE, M.Si.  
**NIDN** : 0018018602  
**NIP/NIK** : 19860118 200912 2 001  
**Tempat dan Tanggal Lahir** : Bogor, 18 Januari 1986  
**Jenis Kelamin** : Perempuan  
**Status Perkawinan** : Kawin  
**Agama** : Islam  
**Pangkat / Golongan** : Penata / III c  
**Jabatan Akademik** : Lektor  
**Perguruan Tinggi** : Institut Pertanian Bogor  
**Alamat** : Departemen Manajemen-Fakultas Ekonomi dan Manajemen, Jl. Agatis Wing 1 Level 2 Kampus IPB Dramaga-Kab. Bogor 16680  
  
**Telp./Faks** : (0251) 8626435/ Faks (0251) 8626435  
**Alamat e-mail** : [linda@apps.ipb.ac.id](mailto:linda@apps.ipb.ac.id) / lindawati.kartika@gmail.com

## RIWAYAT PENDIDIKAN PERGURUAN TINGGI

Tahun Lulus	Program Pendidikan	Perguruan Tinggi	Jurusan/ Program Studi
2007	Sarjana	Institut Pertanian Bogor	Departemen Manajemen FEM IPB
2009	Magister	Universitas Indonesia	Master of Public Administration and Human Resources Development Policy, Faculty of Social and Political Sciences

## PELATIHAN PROFESIONAL

Tahun	Jenis Pelatihan (Dalam/ Luar Negeri)	Penyelenggara
2015	Certified as Competent Assessor for Workplace Assessment	BNSP
2016	Adult Learning Methodology Workshop	SCG
2013	Human Resources Professional Certification (HRPC)	PMSM

## PENGALAMAN MENGAJAR

Mata Kuliah	Program Pendidikan	Institusi/Jurusan/Program Studi
Manajemen Kompensasi	S1	Manajemen FEM IPB

Manajemen Kinerja	S1	Manajemen FEM IPB
Metode Penelitian untuk Manajemen	S1	Manajemen FEM IPB
Manajemen Strategik	S1	Manajemen FEM IPB
Manajemen Sumberdaya Manusia	S1	Manajemen FEM IPB
Perilaku Organisasi	S1	Manajemen FEM IPB
Pengantar Manajemen	S1	Manajemen FEM IPB
Komunikasi Profesional	S1	Manajemen FEM IPB
Manajemen Pengetahuan	S1	Manajemen FEM IPB
Analisis Pengembangan Jabatan	S1	Manajemen FEM IPB

### PENGALAMAN PENELITIAN

Tahun	Judul Penelitian
2016	Compensation System Analysis and Work Culture to Organization Performance for Small and Medium Enterprises at Dairy Cluster in Indonesia
2013-2014	Performance Improvement Model Small and Medium Enterprises (SMEs) Development Through Spirit Capital and Social Capital
2013	Closed Distribution System Implementation LPG 3 Kg in West Java Province (Case Study Kuningan, Indramayu, Purwakarta, Majalengka, Subang, Tasikmalaya)
2012-2014	Decision Model Design Build and Supply Chain Risk Management Vegetables Plateau in Indonesia
2012	<i>Workload analysis</i> based on <i>team process stakeholders</i> of highland vegetables (Case Study : Gapoktan Koto Gadang, Sumatera Barat)
2012	Capital Contribution Analysis Of Social Development In Knowledge Management (CASE STUDY Small Medium Enterprise CRAFT BOGOR)
2012	Workload Analysis of Human Resources in Value Chain Activities of Highland Vegetables
2012	Analysis of Social Capital Contribution in the Development of Knowledge Management (Case Study PT Danone)
2012	Analysis of Employee Commitment Through the Quality of Work Life (QWL), Multicultural and Racial Typology of Employment Status (Case Study PT Danone)
2011	Designing Spirit Capital Development Model (Human Capital) In Dairy Cooperatives in the Context of National Food Sovereignty Support
2011	Implementation of HR Green Concept in Business and Organizations
2011	Study of University Accreditation System in Indonesia
2010	Mapping Factual condition of State Polytechnic in Indonesia with the Balanced Score Card approach
2009	Analysis of Job Satisfaction Factors Through Quality of worklife (Case Study of PT Pertamina (Persero) Shipping)
2007	Analysis of Job Satisfaction Toward Early Retirement Program On Self

**KARYA ILMIAH**

<b>Tahun</b>	<b>Judul</b>	<b>Penerbit/Jurnal/Buku</b>
April, 2016	Manajemen Kompensasi : Konsep, Implementasi dan Studi Kasus	Book with ISBN : 978-979-493-000-0
July, 2016	Revolusi Mental : Upaya membangun karakter bangsa dalam mempercepat pengembangan sumber daya manusia Indonesia	The Ary Suta Center Series on Strategic Management ISSN : 1979-7001
March, 2016	Perancangan Model Peningkatan Kapasitas Sumberdaya Manusia Bank Perkreditan Rakyat (BPR) di Indonesia	Jurnal Aplikasi Manajemen (JAM), Universitas Brawijaya
2015	Designing training and development model based on socialpreneurship to create sustainable competitiveness for employee in National fisheries sector	Mediterranean Journal of Social Sciences 6 (5) S5 , 2015 indexed by Sciverse, Scopus, ISSN 2039-9340 (print) and ISSN 2039-2117 (online), Italia
October 2015	Strategies For Developing Sustainable And Competitive Cluster For Handycrafts –Based Small Medium Enterprise (Sme)	Proceedings of The IRES 12th International Conference, Barcelona, Spain, 13th October 2015, ISBN: 978-93-85832-09-3
December 2014	Manajemen Pelatihan : Upaya Mewujudkan Kinerja Unggul dan Pemahaman Employee Engagement	Book with serial number of ISBN : 978-979-493-753-2  Publisher : IPB Press
November 2014	<i>Proceeding Title : Designing Human Resources Superior Model and Capacity Building for Rural Banks in Indonesia</i>	Doctoral Colloquium and Conference (DCC), FEB –UGM Yogyakarta 26-27 November, 2014
November 2014	<i>Proceeding Analisis Peramalan Kebutuhan Investasi Bidang Infrastruktur di Indonesia</i>	Doctoral Colloquium and Conference (DCC), FEB –UGM Yogyakarta 26-27 November, 2014
December 2014	Implementasi manajemen Perubahan dan Inovasi dalam Meraih Keunggulan kompetitif Agro Industri	<i>Dies Fateta IPB (50 tahun)</i> <i>Title : Strategi Pengembangan Teknologi Pertanian di Era Global</i>  <i>Publisher : IPB Press</i>
January 2014	Pengantar Manajemen : Panduan Komprehensif Pengelolaan Organisasi	<i>Book with Serial Number of ISBN : 978-979-493-626-9</i> <i>Publisher : IPB Press</i>
2013	Feasibility Analysis of the Rural Bank's Basic Capital in order to Enhance National Competitiveness	<i>Proceeding at National Seminar Faculty of Economics Universitas Negeri Padang ISBN :</i>

		978-602-17129-1-7
2013	Increasing of Capability of Human Resouces of Agricultural Sector through Talent Management System	<i>Orange Book Faculty of Economic and Management (FEM) Bogor Agricultural University (IPB), IPB Press</i>
2013	Optimization and Risk Management Model Analysis in Distribution Channels Highlands Vegetables Supply Chain in Agam regency, West Sumatra	<i>Malaysia Indonesia International Conference on Economics, Management and Accounting October, 09<sup>th</sup>-10<sup>th</sup> 2013 IICC Bogor, Indonesia</i>
2013	Superior Farmer Competence Model in Forming the Capacity Building of Highland Vegetable Farming in Karo District, North Sumatra	<i>Malaysia Indonesia International Conference on Economics, Management and Accounting October, 09<sup>th</sup>-10<sup>th</sup> 2013 IICC Bogor, Indonesia</i>
2013	Revitalization of Inter-Agency Role in Creating Technopark as the Leading Science and Technology Media in Indonesia	<i>UNESCO WTA International Training Workshop R&amp;BD3.0 : Science and Technology Parks in the Creative Economy September, 24<sup>th</sup> -27<sup>th</sup> 2013 Daedok Innopolis Conference Hall, Daejon Metropolitan City, Republic of Korea</i>
2012	Kampung Vanamei Cluster Development in East Java to Support The Acceleration of National Shrimp Competitiveness	<i>Round Table International Conference on Sustainable Bussiness Competitiveness in Indonesian Agribusiness June, 25<sup>th</sup>-26<sup>th</sup> , 2012 IICC Bogor, Indonesia</i>
2012	Designing Human Capital Development Models At Dairy Cooperatives in the Context of National Food Sovereignty Support	<i>Round Table International Conference on Sustainable Bussiness Competitiveness in Indonesian Agribusiness June, 25<sup>th</sup>-26<sup>th</sup> , 2012 IICC Bogor, Indonesia</i>
2012	Managing Human Resources and Organization to Support the Business Continuity Case Study : Vanamei Shrimp Farming	<i>Round Table International Conference on Sustainable Bussiness Competitiveness in Indonesian Agribusiness June, 25<sup>th</sup>-26<sup>th</sup> , 2012 IICC Bogor, Indonesia</i>
June , 2012	Strategies for Developing Sustainable and Competitive Cluster for Shrimp Industry	<i>Journal of Management and Agribusiness ISSN : 1693-5853 Vol 9 Special Issue on</i>

		<i>Sustainable Business Development</i>
2012	Manajemen Kinerja : Implementasi Menuju Organisasi Berkelanjutan	<i>IPB Press, ISBN 978-979-493-438-8</i>
2012	Komunikasi Profesional : Perangkat Pengembangan Diri	<i>IPB Press, ISBN : 978-979-493-420-3</i>
2012	Creative Economic Development In Indonesia Versus Creative Economy Agriculture Sector In Indonesia	<i>Orange Book Faculty of Economic and Management (FEM) Bogor Agricultural University (IPB), IPB Press</i>
2012	Competency-Based Training For Creative Economy Development In Indonesia	<i>Orange Book Faculty of Economic and Management (FEM) Bogor Agricultural University (IPB), IPB Press</i>
2011	Job Satisfaction Analysis of employees through factors of quality of work life (QWL) on PT. Pertamina (Persero) shipping	<i>Journal of Management and Organization</i>
2011	Preparation of Green Balanced Scorecard as a Organization Evaluation Tool Based on Green Strategic Management	<i>Orange Book Faculty of Economic and Management (FEM) Bogor Agricultural University (IPB), IPB Press</i>
2011	GREEN MARKETING: A Theoretical and Practical Review	<i>Orange Book Faculty of Economic and Management (FEM) Bogor Agricultural University (IPB), IPB Press</i>

#### **KONFERENSI/SEMINAR/LOKAKARYA/SIMPOSIUM**

<b>Tahun</b>	<b>Judul Kegiatan</b>	<b>Penyelenggara</b>
2015	STUNED (Studerer In Netherland) Awardee Title : Market Access For Food Security towards pro poor for inclusive Market development	Nuffic – Neso, Netherland CDI Wageningen University, Netherland
2016	Asean Youth Leader delegation from Indonesia	Asean Youth Leader Association (AYLA) Singapore
2015	ASEAN delegation from Indonesia for Social Preneurship preparing for Asean Economic Community, International Conference for Young Leader (ICYL)	Kementerian Pemuda Belia dan Sukan (IYRES), Malaysia
2013	Seminar : How to Get an International Career :	HayGroup Singapore

	Abandon Prove Mindset	
February, 19 <sup>th</sup> 2013	Workshop : Enhancement on Personal Qualities and Competencies to Cope with 21 <sup>st</sup> Century	University of Malaya, Malaysia
February, 18 <sup>th</sup> , 2013	Seminar : E-Recruitment (LINA & SIVA System)	Jobstreet Malaysia
2012	HR Summit International	Pertamina, PMSM, Schlumberger , Star energy, Inti Pesan
January, 15 <sup>th</sup> -17 <sup>th</sup> , 2012	International Seminar : Risk Management and Evaluation	MSIG, Singapore
2011	Workload Analysis	PPM
2011	How to Make Key Performance Indicators in the Development of Balanced Scorecard Individuals	Tempo Group
March, 15 <sup>th</sup> -18 <sup>th</sup> 2011	International Seminar : Integrated Total Quality Management	Mahidol University and Burapha University, Bangkok, Thailand
2010	Creating Balanced Scorecard for Organization	PPM
2010	Occupational Health and Safety Assessment Series 18001 (OHSAS 18001) in Efforts to implementation of Occupational Health and Safety (K3)	University of Indonesia

#### KEGIATAN PROFESIONAL/PENGABDIAN KEPADA MASYARAKAT

Tahun	Jenis>Nama Kegiatan	Tempat	Posisi
8 September, 2016	Invited Speaker for youth Leadership at Pusat Belia antar Bangsa Kuala Lumpur	Malaysian Youth Council, Ministry of Youth and sports Malaysia	Pembicara
9 September 2016	Invited Speaker "Seminar Pemantapan Kepemimpinan Belia/Pemuda Nasional at Pusat Belia AntaraBangsa , Cheras, Kuala Lumpur, Malaysia,	Pertumbuhan Usahawan Sembilan Teraju Malaysia	Pembicara
30 September to 5 october 2016	Invited Speaker Global Assembly of youth for Peace in Dehradun India,	TVAM-India, supported by iCONGO in partnership with United Nation	Pembicara

2017	Creating competency Standard for Technical employee	BPSDM , DKI Jakarta	Expert Team
2017	Workload Analysis	PELINDO, Jakarta	Expert team
	Workload Analysis	PT PLN unit P3B, Jakarta	
2016	Key Performance Indicator for Program Performance Evaluation based on Balanced Scorecard	Bappenas	Expert Team
2016	Workload Analysis	Badan Informasi Geospasial	Expert Team
2016	Institution Performance Evaluation Based on Balanced Scorecard	Universitas Trilogi	Expert Team
2016	Manpower Planing and Workload Analysis	Bank NTB	Expert Team
2015-2016	Performance related pay project	PD Pasar Jaya, Jakarta	Expert Team
2015	Training need analysis Project	BPSDM KKP	Expert Team
2015	Workload Analysis	Palang Merah Indonesia (PMI) DKI Jakarta	Expert Team
November 2014- January 2015	Workload Analysis	Badan Pendidikan dan Pelatihan Pemerintah Provinsi DKI Jakarta	Expert Team
November 2014- January 2015	Designing Compensation System, individual Key Performance Indicator (KPI) and Career Path for Employee	PT PDAM Tirta Galuh Ciamis	Expert Team
2014	Training and Evaluation based on 7 Level	Badan Pendidikan dan Pelatihan Pemerintah Provinsi DKI Jakarta	Expert Team
2014	Strategic Review and Tecnocratic Plan of Indonesia 2015-2019	BAPPENAS RI	Expert Team
2014	Change Management and Inovation	Badan Pendidikan dan Pelatihan Pemerintah Provinsi DKI Jakarta	Trainer
2014	Change Management and Revitalization of Organization Structure	Badan Pendidikan dan Pelatihan Pemerintah Provinsi DKI Jakarta	Expert Team

2014	Strategic Plan of Infrastructure 2015-2019	Badan Koordinasi Penanaman Modal (BKPM) RI	Expert Team
2014	Strategic Plan of Infrastructure 2015-2019	Ministry of Manpower Planing and Labour (Kemenakertrans)	Expert Team
2014	Bussiness Process and Evaluation	Ministry of Manpower Planing and Labour (Kemenakertrans)	Expert Team
2013	Perfomance Evaluation Measurement with Balanced Scorecard (BSC)	Ministry of Manpower Planing and Labour (Kemenakertrans) RI	Expert team
2013	Salary mapping and Designing Compensasion for Critical Position of Employee in BPR	Bank of Indonesia	Expert team
2013	Designing Good Corporate Governance system for BPR in Indonesia	Bank of Indonesia	Expert team
2013	Revitalization of Puspiptek and Indonesia Science Technopark Development	Puspiptek , Ministry of Technology and Research (KEMENRISTEK) RI	Expert team
2013	Organization / Corporate Audit	Ministry of Marine and Fisheries RI Ditjen KP3K	Expert team
2013	Procedure Operational Standard for Training and development	BPSDM Ministry of Marine and Fisheries RI	Expert Team
2013	Strategic Plan 2015-2019	LAPAN RI	Expert Team
2013	HR Audit	PT ASKES	Expert Team
2013	Closed loop System Distribution Management for LPG 3 Kg	Directorate General of Oil and Gas, Ministry of Energy RI	Expert Team
2012	User Guide of Lecturer Learning Model for Teaching	Directorate of Higher Education	Writer



	Entrepreneurship	Learning , The Ministry of Education and Culture RI	
2012	Bussiness Plan Training for SME in agribusiness Sector at Banjarmasin, Indonesia	The Ministry of Industry	Trainer
2012	Training of Business plan, risk management, marketing management, production operations management, financial management, and human resource management for the P4S worker in Makassar, Surabaya, Semarang	The Ministry of Agriculture Training Center	Trainer
2012	Performance Evaluation Based on Balanced Scorecard	The Ministry of Labor and Transmigration , Ditjen P2MKT dan Ditjen P2Ktrans	Expert Consultant
2012	Model Design Development of Vanamei Shrimp Commodity in Indonesia	Magister Bisnis (MB) IPB, Center of Sustainability Bussiness Development (CSBC) Bogor Agricultural University (IPB)	Researcher
2011-2012	Designing a Performance Management System Through the Balanced Score Card (BSC)	Bogor Agricultural University (IPB)	Expert Team
2011-2012	Designing Manpower Planing for Personnel and Lecturer at Bogor Agricultural University (IPB)	Bogor Agricultural University (IPB)	Expert Team
Feb 2012 -Sep 2012	Organization Performance Evaluation Based on Balanced Scorecard for Woman Research Center / Studi Wanita (PSW)	KPPPA, Kementerian Pemberdayaan Wanita RI	Expert Team
2012	Comprehensive Cooperation Program (internship, Early Recruitment, Guest Lecturer, Research)	Unilever, Tbk	Team Member
Nov 2011 -Jan2012	Potential Development of Education Model at Ogan Komering Ulu and Musi Rawas, Palembang, Indonesia	The Ministry of Education and Culture	Expert Team

		(KEMENDIKBUD) RI	
Sep 2011 –Des 2011	Accreditation evaluation System for Higher Education in Indonesia	Balitbang, The Ministry of Education and Culture (KEMENDIKBUD ) RI	Expert Team
September 2011	Entrepreneurship Training for SME in Fashion Cluster at Makassar, Indonesia	Ministry of Industry RI	Trainer
November 2011	Monitoring and Evaluation for Home Subsidies	Ministry of Housing (Kemenpera) RI	Team Member
November 2011	Entrepreneurship Training for SME in Seaweed Cluster at Kendari , Indonesia	Ministry of Industry RI	Trainer
Jan –Des 2010	Job Analysis at Bogor Agricultural University (IPB)	Bogor Agricultural University	Team Member
Jun – Des 2010	Polytechnic Performance Evaluation Mapping in Indonesia based on Balanced Scorecard Approach (BSC)	Directorate General of Higher Education (DIKTI)	Expert Team

#### JABATAN DALAM PENGELOLAAN INSTITUSI

Peran/Jabatan	Institusi( Univ,Fak,Jurusan,Lab,studio, Manajemen Sistem Informasi Akademik dll)	Tahun ... s.d. ...
Komisi Kemahasiswaan	Departemen Manajemen FEM IPB	2015 - sekarang

#### PENGHARGAAN/PIAGAM

Tahun	Bentuk Penghargaan	Pemberi
2010-2016	Best Lecturer based on student's evaluation survey for several subjects : 1. Performance management, (Manajemen kinerja ) 2. Compensation Management (Manajemen kompensasi), 3. Human Resources Management (MSDM), 4. Strategic Management (Manajemen stratejik), 5. Professional Communication (Komunikasi profesional)	Quality Assurance Directorate Bogor Agricultural University , IPB

**ORGANISASI PROFESI/ILMIAH**

<b>Tahun</b>	<b>Jenis/ Nama Organisasi</b>	<b>Jabatan/jenjang keanggotaan</b>
2012	Perhimpunan Manajemen Sumberdaya Manusia Nasional	Anggota
2015	Asean Youth Leaders Association (AYLA)	Anggota
2015	Asean Youthpreneur Community	Anggota
2016	Asosiasi lembaga Peningkatan Kapasitas Sumberdaya Manusia Indonesia	Anggota